

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

FIFTY SEVENTH MEETING OF THE BOARD OF GOVERNORS

MINUTES

The 57th meeting of the Board of Governors was held in Conference Hall, Administrative Building, NIT Silchar on 25th September, 2017 at 1715 hours. The following members were present in the meeting:

1. Prof. Rajat Gupta, I/C Director & Chairperson (Acting).
2. Sri K. Rajan, Under Secretary, TS-III, Department of Higher Education, MHRD.
3. Dr. Atul Bora, Director of Technical Education, Assam.
4. Prof. S. L. Bapat, IIT Bombay.
5. Dr. L. C. Saikia, NIT Silchar.
6. Prof. K. M. Pandey, NIT Silchar.
7. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG.

As per Statute No. 17(15) of the first Statutes of NITs, Prof. Rajat Gupta, I/C Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

At the outset, Prof. Rajat Gupta welcomed all the members of the Board of Governors.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-57/17/01: **To confirm the minutes of 56th Meeting of Board of Governors**
Fifty sixth meeting of the Board of Governors was held on 26th June, 2017 at NIT Transit House, New Delhi. The copies of the Minutes of the 56th meeting of the Board of Governors were circulated to all the members of the Board. No comments are received from any members.

The Board is requested to confirm the minutes of 56th meeting of Board of Governors.

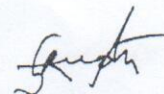
DECISION

The Board confirmed the minutes of the 56th meeting of the BOG.

BoG-57/17/02: **Action Taken Report on decision of the 56th Meeting of Board of Governors**
The action taken report on the minutes of 56th meeting of BOG. The Board is requested to take note of the same

DECISION

The Board noted the 'Action Taken Report' on the minutes of the 56th meeting of the Board of Governors.



BoG-57/17/03:

Confirmation of Assistant Professors who were appointed in NITs on contract as per provisions contained in Model Recruitment Rule (MRR) for faculties in NITs.

At present institute has 13 (thirteen) faculty members who were appointed as Assistant Professor (on contract) as per provisions contained in Model Recruitment Rule (MRR) for faculties in NITs.

As per appointment letter issued, they were appointed on contract basis for 3 years or till the award of Ph.D degree, extendable by 2 more years on recommendation of a second selection committee. Their performance and progress of towards acquiring Ph.D degree will be monitored continuously and the appointment shall be terminated if progress is not found satisfactory at any stage. The contract position will be regularized on acquiring Ph.D degree w.e.f the date of joining at this institute Assistant Professor (on contract).

Amongst 13 (thirteen) which following 3 (three) faculty members had obtained Ph. D degree:

- I. Dr. Nitesh Ahir, Assistant Professor (on contract), Department of Civil Engineering
- II. Dr. D. M. Thounaojam, Assistant Professor (on contract), Department of Computer Science & Engineering
- III. Dr. Jagdish, Assistant Professor (on contract), Department of Mechanical Engineering

The matter regarding regularisation of service of above two faculty members were placed before the BoG and the board advised to refer the matter to MHRD. Accordingly the matter was referred to MHRD.

In the meantime, MHRD vide letter F.No.2-5/2017-TS.III dated 17.07.2017 clarified to the regularisation of such Assistant Professors as per terms and conditions of the appointed letter and Recruitment Rule prevailing at that point of time.

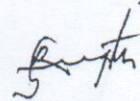
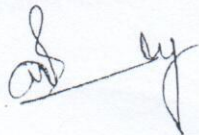
BOG is requested to peruse the same & advise accordingly.

DECISION

The Board noted the clarification regarding confirmation of Assistant Professors who were appointed in NITs on contract as per provisions contained in Model Recruitment Rule (MRR) for faculties in NITs circulated by MHRD vide letter F.No.2-5/2017-TS.III dated 17.07.2017 and instructed to check whether the Assistant Professors were recruited as per the said Model Recruitment Rule for faculties in NITs.

The Board further advised to regularise the service of following Faculty Members as per the terms and conditions of the appointment letter and recruitment rule prevailing at that point of time.

- I. Dr. Nitesh Ahir, Assistant Professor (on contract), Department of Civil Engineering
- II. Dr. D. M. Thounaojam, Assistant Professor (on contract), Department of Computer Science & Engineering



III. Dr. Jagdish, Assistant Professor (on contract), Department of Mechanical Engineering

BoG-57/17/04:

Resignation of Dr. Sandip Kumar, Assistant Professor (on contract), Department of Electronics & Instrumentation Engineering

Dr. Sandip Kumar, Assistant Professor (on contract), Department of Electronics & Instrumentation Engineering vide letter dated 25.07.2017 submitted his resignation from this institute and requested to release him on 23.08.2017.

Dr. S. Kumar joined this Institute on 23.08.2016 to the post of Assistant Professor (on contract) in the pay scale of PB - 3 with AGP INR 7,000.00.

As per point 1 of terms and conditions of the appointment letter of Dr. S. Kumar, the appointment will be on contract basis for a period of 1 (one) year from the date of joining which may be renewed based on his performance every year to a maximum period of 5 (five) years. Further, as per point 2 of terms and condition of appointment letter, during the period of contract incumbent may resign from the service of this institute by giving one month notice in writing to the Director or one month's pay in lieu of notice period.

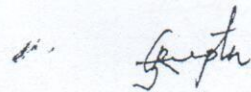
In addition to this, as per clause 24(a) of NIT Act the appointing authority for the post of Assistant Professor (on contract) is the Board of Governors.

It may be pointed out that Dr. S. Kumar is presently performing his duties as Assistant Professor (on contract) in Department of Electronics & Instrumentation Engineering as he was not released on 23.08.2017.

BOG is requested to discuss and advise accordingly.

DECISION

The Board accepted the resignation of Dr. Sandip Kumar, Assistant Professor (on contract), Department of Electronics & Instrumentation Engineering.



BoG-57/17/06:

Pension case of Dr. P. P. Sahay, Ex - Professor, NIT Silchar.

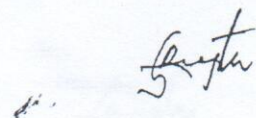
The matter was placed before the BoG in its 51st meeting and the Board decided to place the matter with specific recommendation of the Director regarding whether to consider resignation of Dr. P. P. Sahay as Technical Resignation. Accordingly, Director constituted a Committee to review the case. The report of the committee is placed before the BoG in its 56th meeting.

The Board gone through the report and advised institute to get information of the scheme (OPS / NPS / CPF) under which Dr. P. P. Sahay was appointed and is serving at MNNIT Allahabad. Further, whether MNNIT Allahabad is ready to consider the service of Dr. P. P. Sahay at NIT Silchar under old pension scheme.

The Institute vide letter No. NITS/Estt/BoG-56/17/10944 - 945 dated 27.07.2017 requested MNNIT Allahabad to furnish the aforesaid information.

MNNIT Allahabad vide letter No. 427/Estt/2017 dated 06.09.2017 intimated that MNNIT Allahabad will consider service of Dr. P. P. Sahay at NIT Silchar to convert him to Pension - cum - GPF Scheme from present CPF Scheme subject to confirmation that:

- I. The proposal for switch over to Pension - cum - GPF scheme from present CPF Scheme is in accordance with the MHRD letter F.No.26-9/2005-TS.III
- II. NIT Silchar is ready to discharge the pro-rata pensionary liability for the service rendered by Dr. P. P. Sahay at NIT Silchar from 13.07.1994 to 26.02.2008.



BOG is requested to discuss and advise accordingly.

DECISION

The Board advised to refer the matter to MHRD with details.

BoG-57/17/07: **Prayer of Sri Debasish Dey, Engineer, for VRS.**
Sri Debasish Dey, Engineer of this Institute vide his letter dated. 15.05.2017 applied for Voluntary Retirement and requested to grant him VRS on 16.08.2017.

Institute vide letter dated. 31.07.2017 informed Sri Dey that as per Clause 24 of the NIT Act, 2007 the matter is referred to Board of Governors (BoG), NIT Silchar who is the appropriate authority in this case.

In the meantime, Sri Dey vide letter dated. 17.07.2017 requested to consider his prayer for VRS and date of superannuation may be on 31.10.2017.

It may be noted that Sri Dey joined this Institute on 22.03.1980 as Overseer Grade-I. He was promoted to the post of Engineer in PB-3 plus GP 5400 vide order dated. 30.03.2013.

His actual date of retirement on attaining the age of superannuation is 28.02.2018.

Board is requested to peruse the matter & advise accordingly.

DECISION

The Board accepted the prayer of Sri Debasish Dey, Engineer for VRS.

BoG-57/17/08: **Extension of tenure of Deans.**
The tenure of following Deans expired on the dates mentioned against their names:

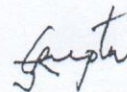
S. No	Dean	Name & Designation	Appointed Since	Remarks
1.	Dean (S.W)	Prof. M. A. Ahmed Civil Engineering	29.04.2015	Two years completed on 28.04.2017
2.	Dean (R&C)	Dr. Asim Roy Associate Professor Physics	19.05.2015	Two years completed on 18.05.2017

BoG in its 51st authorised IC. Director to nominate Deans/Heads of the Department as per NIT ACT & Statute.

As per Clause 19(2) the Director shall appoint Dean with intimation to Chairperson, Board of Governors. Accordingly Director (IC) appointed by MHRD extended the tenure of above Deans by one more year from the date of nomination or till further orders whichever is earlier.

Director (IC) appointed by the MHRD has discharge the functions assigned to the Chairperson as per clause 17(15) of Statute and approved the extension of nomination.

The Board is requested to record report the same



DECISION

The Board noted the same.

BoG-57/17/09:

To record report of sending Faculty Members abroad for International Conference.

As per clause 14(ii) of NIT Statute, the Chairperson, BoG has the power to send members outside India. However, as per clause 17(15) of Statute, in the event of occurrence of vacancy in the office of the Chairperson, Director may discharge the functions assigned to the Chairperson.

Director (IC) appointed by the MHRD has discharge the functions assigned to the Chairperson as per clause 17(15) of Statute for sending the following faculty members abroad for International Conference.

S. No	Name & Designation	Conference/workshop	Country	Period
1.	Dr. K. L. Baishnab Assistant Professor ECE Department	13 th IEEE EDSSC 2017 International Conference	Taiwan Hongkong	16.10.17 to 22.10.17
2.	Prof. S. Baishya Professor ECE Department	12 th IEEE Nano Technology Materials and Devices Conference	Singapore	30.09.17 to 06.10.17
3.	Dr. T. R. Lenka Assistant Professor (on Contract) ECE Department	12 th IEEE Nano Technology Materials and Devices Conference	Singapore	29.09.17 to 07.10.17
4.	Dr. Koushik Guha Assistant Professor ECE Department	12 th IEEE Nano Technology Materials and Devices Conference	Singapore	30.09.17 to 06.10.17
5.	Sri Ganesh Prasad Assistant Professor (on Contract) ECE Department	IEEE International Symposium	Canada	07.10.17 to 14.10.17
6.	Dr. Sudip Dey Assistant Professor (on Contract) ME Department	3 rd International Conference on Mechanical and Aero Natural Engineering (ICMAE - 2017)	Dubai	09.12.17 to 17.12.17

The Board is requested to record report the same.

DECISION

The Board noted the same.

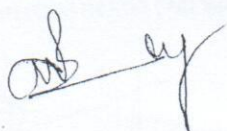
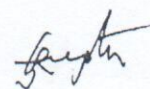
BoG-57/17/10:

To approve the recommendations of the 39th FC meetings.

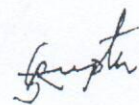
The recommendations of 39th meetings of the Finance Committee, held on 29.06.2017, will be placed on the table on the day of the meeting for consideration.

DECISION

The Board approved the recommendation of the 39th meeting of the Finance Committee

BoG-57/17/11B: Resignation of Dr. Mahalakshmi S, Assistant Professor (on contract),
Department of Humanities & Social Sciences
Dr. Mahalakshmi S, Assistant Professor (on contract), Department of Humanities
& Social Sciences vide letter dated 13.09.2017 submitted her resignation from
this institute.



It may be pointed out that Dr. Mahalakshmi S joined this institute on 30.09.2015 to the post of Assistant Professor (on contract) in the pay scale of PB - 3 with AGP INR 6,000.00.

As per point 1 of terms and conditions of the appointment letter of Dr. Mahalakshmi S, "the appointment will be on contract basis for a period of 1 (one) year from the date of joining which may be renewed based on his performance every year to a maximum period of 5 (five) years. Further, as per point 2 of terms and condition of appointment letter, during the period of contract incumbent may resign from the service of this institute by giving one month notice in writing to the Director or one month's pay in lieu of notice period.

As per clause 24(a) of NIT Act the appointing authority for the post of Assistant Professor (on contract) is the Board of Governors.

BOG is requested to discuss and advise accordingly.

DECISION

The Board accepted the resignation of Dr. Mahalakshmi S, Assistant Professor (on contract), Department of Humanities & Social Sciences.

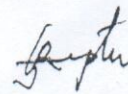
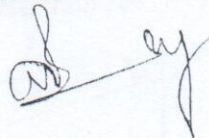
BoG-57/17/11C: Distribution of Faculty Position.
MHRD vide letter F. No. 15-15/2008-TS.III dated 29.04.2017 sanctioned 282 Faculty positions at various levels.

ACoFAR constituted by the Director studied the faculty distribution guidelines provided in the MHRD letter No. F-33/2011-TS-III dated 15.01.2014 and the sanctioned letter dated 29.04.2017 and resolved that as the Faculty sanction is on the basis of student faculty ratio (12:1), the same ratio may be adopted for faculty distribution. For this purpose following procedure was followed:

- I. UG and PG Student strength were separated
- II. For PG & UG program of any department, total number of students divided by 12 is the number of faculty members
- III. For UG programs, load shared by the departments are identified from the syllabus in force.
- IV. For a particular department proportionate load shared by other departments are calculated. Similarly, the load shared by this particular departments are also calculated. Number of UG faculty calculated in S. No. II are adjusted.

Accordingly, ACoFAR in consultation with all HoDs and Deans has distributed 274 Faculty positions amongst various departments of this institute and proposed that distribution of remaining 8 (eight) faculty members may be finalised by the Competent Authority.

The Competent Authority has forwarded the recommendation of ACoFAR to Senate Standing Committee and the committee recommends the following distribution:



S. No	Department	Proposed Faculty Positions	Sanctioned
			48
1.	Civil Engineering		47
2.	Mechanical Engineering		40
3.	Electrical Engineering		38
4.	Electronics & Communication Engineering		30
5.	Computer Science & Engineering		17
6.	Electronics & Instrumentation Engineering		10
7.	Physics		10
8.	Chemistry		21
9.	Mathematics		11
10.	Humanities & Social Sciences		10
11.	Management Studies		10
	Total		282

Board is requested to peruse & advise accordingly

DECISION

- The Board approved the recommendation of the Senate Standing Committee.
- Regarding reservation after detailed discussion and after analysing the two recent advertisements of NIT Rourkela and NIT Jaipur, no conclusion could be drawn.
Finally the Board decided to keep reservation as per rule against the sanctioned strength notified by the MHRD vide letter F. No. 15-15/2008-TS.III dated 29.04.2017
In view of above, the Board advised to publish the advertisement at the earliest

BoG-57/17/11D: MHRD Clarification regarding regular Assistant Professor in the AGP of INR 6,000.00 if selected to AGP INR 7,000.00 under 4 tier flexible structure.

MHRD vide letter F. No. 33-9/2011-TS.III dated 13.09.2017 clarified the following:

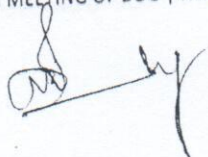
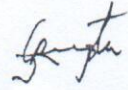
Clarification sought	Clarification Furnished
A faculty who is regular in the Institute as an Assistant Professor at AGP of INR 6,000.00 if selected for Assistant Professor with AGP of INR 7,000.0 will she/he be designated as Assistant Professor (on contract) as per new RR	A regular Assistant Professor with AGP of INR 6,000.00 if selected to Assistant Professor with AGP of INR 7,000.00 shall be designated as Assistant Professor without appending "on contract"

Presently, 9 (nine) number of Faculty Members were appointed as regular Assistant Professor in the AGP of INR 6,000.00 and were selected to the post of Assistant Professor (on contract) with AGP of INR 7,000.00 under 4 tier flexible structure.

BOG is requested to peruse the same & advise accordingly.

DECISION

The Board noted the same and advised to act accordingly.

BoG-57/17/11E: Request for upgradation to AGP of INR 8,000.00 under CAS
Dr. Mousami Sen, Assistant Professor, Department of Mathematics and Dr.
Tanmoy Malakar, Assistant Professor, Department of Electrical Engineering vide
letters dated 22.09.2017 requested to upgrade them to AGP of INR 8,000.00
under CAS.

They have cited that following Faculty Members who have joined this institute
after them were promoted to AGP of INR 8,000.00 under CAS.

- I. Dr. Jishan Mehedi, Assistant Professor, Department of Electronics &
Communication.
- II. Dr. A. K. Goswami, Assistant Professor, Department of Electrical
Engineering.


It may be pointed out that faculty at S. No. I was promoted to PB – 3 with AGP of
INR 8,000.00 under CAS held during the year 2013 and faculty at S. No. II was
directly recruited to PB – 3 with AGP of INR 8,000.00.

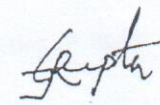
Further as per point (iii) of MHRD vide letter No. F. No. 33-71/2011-TS.III dated
18.03.2017, no permission shall be granted for conducting Selection under CAS
in any institute w.e.f 30.04.2013 as the institutes have to adopt implementation
of 4 – tier faculty cadre structure by this date.

BOG is requested to discuss and advise accordingly

DECISION

The Board advised to refer the matter to anomalies committee constituted by
MHRD.


(Prof. A. K. Barbhuiya)
Registrar & Secretary


(Prof. Rajat Gupta)
Chairperson (Acting)