

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR
Minutes of the Thirty Eighth Meeting of the Board of Governors

Thirty eight meeting of the Board of Governors of the Institute was held on 10th of August, 2013 at 12.00 hrs at Hotel Gateway, Kolkata.

Following members were present:

1. Prof. Asis Datta, Chairman, BOG, NIT Silchar
2. Prof. N V Deshpande, Director, NIT Silchar
3. Sri Navin Soi, Director (Finance), MHRD, GOI
4. Sri Rajesh Singh Solanki, Under Secretary, MHRD, GOI
5. Prof. Sunanda Dhar, Professor in Electronics Sciences, University of Calcutta
6. Prof. Uma Bhattacharjee, Head, CSE Deptt., BESU
7. Prof. Samarendra Dandapat, Deptt. of Electronics & Electrical Engg. IIT Guwahati.
8. Prof. A.K. Roy, Prof. E.E. Deptt., NIT Silchar
9. Mr. P.L. Chaudhury, Assoc. Prof., M.E. Deptt., NIT Silchar
10. Prof. A.K. Barbhuiya, Registrar(I/C), NIT Silchar

Following agenda items were taken up for consideration.

BOG-38/13/01: To confirm the minutes of the 37th Meeting of the Board.

The Board confirmed the minutes of 37th BOG meeting.

BOG-38/13/02: To receive a note on the action taken and progress made on the minutes of the 37th Meeting of the Board.

The Board noted the action taken report.

BOG-38/13/03: To ratify the action of the Chairman, BOG to relieve Dr. Ayon Bhattacharjee, AP, Deptt. of Physics.

The Board ratified the action of the Chairman, BOG.

BOG-38/13/04: To consider and accept the resignation of Mr. S.S. Pawar, Security officer.

It was informed by the Director that Mr S. S. Pawar has submitted his resignation. The BOG approved the resignation and waived the notice period.

BOG-38/13/05: To Consider the implementation of EPF for the Muster Roll and Contractual Workers.

The Board noted the issue.



BOG-38/13/06:

To consider and approve the deputation of faculty and Officers to University of Illinois, USA.

The proposal to depute to the University of Illinois, USA for one week excluding period of journey as per details given below

- (i) Prof Abdul Karim Barbhuiya, Dean, Student Welfare for close interaction with the Community Service Center;
- (ii) Dr. Kishor C Satpathy, Librarian and Coordinator, ETH project for interaction with the IT Service Center and Central Library;
- (iii) Dr. N B Dev Choudhury, FIC, T&P for interaction with the Placement Cell and Research Park of the University;

Expenditure on account of the above visit to USA shall be met from the budget provision for capacity building under TEQIP-II/Institute Fund as per Govt of India / Institute norm.

In phase two, two faculty members from each department will be deputed to University of Illinois for similar kind of interaction in their respective field. For this program, an estimated amount of Rs. 75 lakhs will be incurred under TEQIP-II / Institute Fund.

The board approved the above proposal and advised to follow FICCI and NPIU guidelines.

BOG-38/13/07:

To take a note on the present status of manpower of the Institute.

The board noted the same.

BOG-38/13/08:

To consider and approve C-DAC Centre for North Eastern Region.

The Director was authorized to evaluate and permit industries to set up their office space for the benefit of the institute on similar lines of C-DAC & C-DAC Telemedicine Centre. The Board approved the proposal.

BOG-38/13/09:

To consider and approve regularization of the period of unauthorized absence from duty by three faculty members of the Institute as Extra-Ordinary leave.

Board approved the proposal.

BOG-38/13/10:

To Consider & approve the Delegation of Financial Power to the Librarian of the Institute.

Board approved the delegation of financial powers to Chairman Library Committee instead of Librarian as proposed.

BOG-38/13/11:

To Consider & approve the provision of review for retention in Services beyond 55/50 years of age as contemplated under FR 56.

In accordance with the provisions given under FR 56, it is necessary that the cases of Govt. Servants for retention in service beyond 55 years of age should be reviewed six month before he / she attains the age of 55 years with a view of determining his/her continuance or otherwise in service in public interest. As per FR 56 J, *"the appropriate Authority shall, if it is of the opinion that it is in the public interest so to do, have absolute right to retire any Govt. servant by giving him notice of not less than three months in writing or three months pay and allowances in lieu of such notice:*

- i. *If he is, in Group "A" or Group "B" services or post in a substantive, quasi-permanent or temporary capacity and had entered Govt. Service before attaining the age of 35 years, after he has attained the age of 50 years;*
- ii. *In any other case after he has attained the age of 55 years;*

In view of the above it was proposed to constitute the following two standing committees for review of cases in respect of both faculty & non-faculty.

Composition of the Review Committees for Faculty & Librarian:

Director:	Chairman
Dean (FW):	Member
Professor in the relevant filed from IIT/NIT/IISc/IISER :	Member
Two External Expert Members approved by Board:	Members
Registrar:	Secretary

Composition of the Review Committees for Non-Faculty:

Director:	Chairman
Head of the Deptt/Centre:	Member
Registrar of an IIT/NIT:	Member
One External Expert Member approved by Board:	Member
Registrar:	Member Secretary

The above committee shall meet not less than twice in a year. Recommendation of the review committee regarding the retention or retirement of an employee shall be placed before the Board for appropriate consideration & decision.

Board approved the above proposal and constitution of the committees for faculty, librarian and non faculty employees of the Institute.

BOG-38/13/12: To consider introduction of Annual Performance Assessment Report for employees (Non-faculty) instead of ACR from 2013-14 in accordance with the Govt. of India Guidelines.

The Board approved to introduce APAR from 2013-14 as per Govt. of India guidelines.

BOG-38/13/13: To consider and approve Recruitment of faculty by Interview through video conferencing.

Board approved the proposal and resolved that the departmental presentations for the faculty recruited through video conferencing is not required for regularization as proposed.

BOG-38/13/14: To consider and approve extension of Cumulative Professional Development Allowance (CPDA) to the cadre of Library Professionals.

Board advised to refer the proposal to MHRD.

BOG-38/13/15: To consider and approve enhanced ceiling in financial assistance towards telephone allowance.

The proposal was not approved.

BOG-38/13/16A: To ratify the action taken by the Director in fixation of cut off date, in respect of calculation of interest on the amount of CPF contribution already paid to the retired employee concerned and accord necessary decision regarding period of interest calculation.

The Board ratified the action taken by the Director regarding cut off date for calculation of interest on refund of Contribution by the retired employees for finalization of Pension. The Board is in opinion that interest to be calculated up to the date of refund of contribution part by the retired employees and no cut off date is to be fixed for this purpose.

BOG-38/13/16B: To consider the transfer of interest receipt from Mobilization advance, investment of out of Non-plan Grants, and other deposits with the Bank, to Corpus Fund of the Institute instead of treating income of the Institute.

The matter was referred to MHRD for consideration.

BOG-38/13/16C: To consider relaxation of age of contract/M.R./casual staff for recruitment against regular vacancies.

Now, there being some sanction for non-teaching posts, the Institute is going to make recruitment after a long period. But it

appears that the temporary staff (such as on Contract, M.R. and Casual) already in our system have crossed the prescribed age limit and are not eligible to apply.

Since they have rendered a long period in the services of this Institute it is felt, on humanitarian grounds that they may be allowed only age-relaxation keeping all other requirements unaltered as one time measure.

It was informed by MHRD officials that a notification is being issued and till then no action should be taken in this regard and Board resolved to wait for guide lines from MHRD.

BOG-38/13/16D: To consider implementation of schedule for retention of office records.

Board approved the proposal.

BOG-38/13/16E: To consider and approve first class as 60% or 6.5 CPI/CGPA on a 10-point scale.

Senate in its 36th meeting discussed about certain difficulties which the Institute has been facing in short listing candidates for faculty positions in regards to the definition of first class. Senate noted that certain universities/institutions award first class at 60%, while some other at 65% and still some, higher than 65%. After careful scrutiny of the issue, Senate opined that if the criterion be kept like first class (60%) or 6.5 CPI/CGPA on a 10-point scale, the problem can be obviated.

Board recommended the proposal for consideration of the Council.

BOG-38/13/16F: To consider and approve the modes of nomination of Senate nominee to the Board of Governors.

Senate in its 36th meeting discussed & resolved that pending finalization of a broad consensus on alternative modalities for nomination of Senate representatives on the Board of Governors, existing incumbents would continue till fresh nomination are made to the Board by Senate. Senate approved the nomination of its nominee to the Board of Governors by election and modalities of election would be completed soon.

Board noted the resolution of the senate.

BOG-38/13/16G: To consider and approve the enhancement of age of Superannuation of Director from 65 to 70.

The President, as the Visitor of all National Institute of Technology (NITs) has been pleased to approve the proposal of all the 20 old

NITs for making amendments in the Statutes of NITs relating to the revision in the age of superannuation of Directors of NITs from 65 to 70 years, to bring it at par with the age of superannuation with the Directors of the Indian Institute of Technology (IITs) and Vice - Chancellors of the Central Universities.
Board adopted the change.

BOG-38/13/16H: To consider and approve the recommendation of the Selection Committee of the Special Recruitment Drive for ST & PWDs (Advt. No. - 1/13) held on 9th August, 2013 for Physics & Chemistry.

The Selection Committee of the Special Recruitment Drive (Advt. No. - 1/13) held on 9th August, 2013 with experts approved by the Chairman BOG. The recommendations of the selection Committee were approved by the Board.

BOG-38/13/16I: To consider and approve up gradation in the scale of pay of the post of Librarian in the Institute.

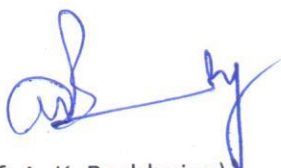
The Board referred the matter to MHRD.

BOG-38/13/17: To consider shifting of existing M.R. workers to outsourcing scheme under private companies.

The Board resolved the following

- a) There shall be no muster roll or consolidated pay worker with undefined tenure after September 6, 2013;
- b) Those workers who have been recruited through open advertisement through news paper against regular posts and selected through duly constituted selection committees may be regularised as per prevalent procedure and legal advice.
- c) The Director shall discontinue the Muster Roll Workers with effect from 6-9-2013 and consider the rehabilitation of those workers as per the suggestions already made by outsourcing the same through Co-operative Society or the Company constituted by such workers for offering their services. It may be made clear that hiring of such workers will not create any legal right in them to claim permanency in the employment of the institute

The meeting ended with a vote of thanks to the Chair.



(Prof. A. K. Barbhuiya)
Registrar(i/c) & Secretary, BOG



(Prof. Asis Datta)
Chairman, BOG