

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

SEVENTIETH MEETING OF THE BOARD OF GOVERNORS

MINUTES

The 70th meeting of the Board of Governors was held in NIT Transit House, New Delhi on 30th September, 2019 at 1130 hours. The following members were present in the meeting:

1. Prof. Sivaji Bandyopadhyay, Director & Chairperson, BoG (Officiating)
2. Smt. Suhasini Gotmare, Director (NITs), Department of Higher Education, MHRD
3. Sri Anil Kumar, Director (Finance), Department of Higher Education, MHRD
4. Sri Abhijit Barooah, Cryogenics, Assam
5. Prof. F. A. Talukdar, NIT Silchar
6. Dr. S. K. Kakoty, Professor, IIT Guwahati (Over Skype)
7. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG

As per Statute No. 17(15) of the first Statutes of NITs, Prof. Sivaji Bandyopadhyay, Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

Prof. A. I. Laskar, Dean (P & D), NIT Silchar attended the meeting as Special Invitee.

At the outset, Prof. Sivaji Bandyopadhyay welcomed all the members of the Board of Governors.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-70/19/01: To confirm the minutes of 69th Meeting of Board of Governors

Sixty ninth meeting of the Board of Governors was held on 24th July, 2019 at NIT Transit House, New Delhi. The copies of the Minutes of the 69th meeting of the Board of Governors (**Annexure – I**) was circulated to all the members of the Board. No comments has been received from any members.

The Board is request to confirm the minutes of 69th meeting of the BoG.

DECISION

The Board confirmed the minutes of 69th meeting of Board of Governors

BoG-70/19/02: To discuss on the Action Taken Report on decision of the 69th Meeting of Board of Governors

The action taken report on the minutes of 69th meeting of BOG is placed at **Annexure – II**. The Board is requested to take note of the same.

DECISION

The Board noted the action taken on the minutes of 68th meeting of BoG

*Further while discussing the action taken against agenda item No. **BoG – 69/19/04** regarding **the matter of alleged sexual harassment against one Faculty Member**, the Board observed that as per the decision of the BoG in its 69th meeting held on 24.07.2019 the ICC has submitted the report with more details and clear recommendations. The Board after threadbare discussion directed the institute to take following actions:*

- I. Issue show cause notice to the alleged Faculty Member mentioning why his services should not be terminated
- II. The probation period of alleged Faculty Member is to be further extended by another 6 (six) months

BoG-70/19/03: To discuss on the issues related to irregular appointment of Dr. P.K. De in the post of Associate Professor, Department of Mathematics.

The matter regarding the appointment of Dr. P. K. De as Associate Professor at NIT Silchar was placed before the 47th meeting of BoG held on 11.08.2015, the matter was again placed before 48th meeting of BoG held on 17.11.2015 and as per the directives of the Board, Dr. L. R. Agarwal was appointed as Enquiry Officer. The report submitted by the Enquiry Officer was sent to Institute Retainer (Guwahati High Court) for legal opinion on the matter. The enquiry report submitted by Dr. L. R. Agarwal along with the legal opinion of the institute retainer was placed before the 49th meeting of the BoG held on 12.05.2016. The Board discussed the report of the Enquiry Officer and some Board Members opined that the services of Dr. P. K. De may be terminated from the post of Associate Professor as he does not fulfill the essential criteria for appointment to the post of Associate Professor. However, the Board decided to refer the case to MHRD with complete details for necessary decision. Accordingly, the institute vide letter No. NITS/PA/64/16/14 dated 19.09.2016 sent the details pertaining to the aforesaid matter to MHRD for perusal and advise.

Further, it may again be noted that the matter was discussed in the 65th meeting of BoG held on 13.12.2018 and board again advised to refer the matter to MHRD and institute vide letter No. NITS/Estt/BoG-65/18/1347-48 dated 30.04.2018 referred the same.

In reply MHRD vide letter F. No. 15-2/2019-TS.III dated 17.05.2019 (**Annexure – III₁**) advised to take necessary action as per statutory provision, recruitment rules prevalent at that time and also CCS (Rule) provision applicable under NITSER Act 2007 and First Statute framed under the Act, 2007 and also advised to place the matter to BoG for discussion.

The matter was placed in the 68th meeting of BoG held on 01.07.2019 and the Board resolved to place the matter in the next meeting of the Board with recommendation from the institute. The recommendation of the institute along with the opinion of the Institute retainer is placed at **Annexure – III₂**.

The Board is requested to peruse the same and advice.

DECISION

The Board has gone through the recommendation of the institute and resolved that;

- I. A show cause notice is to be issued to Dr. P. K. De asking as him as to why his service should not be terminated due to non-fulfilment of minimum requirement at the time of his appointment as Associate Professor

- II. Notice to be issued against the officials asking them to explain on what basis they issued call letter to Dr. P. K. De for the post of Associate Professor when he was not eligible for that post

BoG-70/19/04: To consider the renewal of MoU between NIT Silchar and C - DAC.

The Centre Head, C – DAC vide letter Ref No. CDACS:NITS:MOU:2019 dated 22.07.2019 (Annexure – IV₁) requested for renewal of the MoU signed between NIT Silchar and C – DAC which will expire on 23.09.2019. The copy of MoU signed between the institute is placed at Annexure – IV₂.

It may be noted that the Board in its 38th meeting held on 10.08.2013 under agenda item No. BoG – 38/13/08 has approved the proposal for opening C-DAC Centre for North Eastern Region at NIT Silchar

Board is requested to consider the proposal for renewal of MoU between NIT Silchar and C – DAC.

DECISION

The Board approved the proposal for renewal of MoU between NIT Silchar and C – DAC for another 3 (three) years from the date of expiry of MoU (i.e. from 23.09.2019)

The Board further resolved that at least 20 (twenty) students of this institute is to be engaged in the internship program of C – DAC per year.

BoG-70/19/05: To consider Regularisation of Service of Faculty Members who joined this institute on contract basis under 3 – tier system with M. Tech.

Following Faculty Members were appointed under 3 – tier system were awarded Ph D on the date mentioned against their names

S No	Name	Department	Date of Joining	Date of award of Ph D
1.	Mr. Sudarsan Sahoo	Electronics and Instrumentation Engineering	25-Apr-13	18-Jul-19 (Annexure V ₁)
2.	Mr. Ganesh Prasad	Electronics and Communication Engineering	24-May-13	23-Feb-19 (Annexure V ₂)

The above Faculty Members were appointed under 3 – tier Faculty Cadre Structure. As per the terms & conditions of their appointment letter, they were appointed on contract for 3 years or till the award of Ph.D degree, extendable by 2 more years on recommendation of a second selection committee. Their performance and progress of towards acquiring Ph.D degree will be monitored continuously and the appointment shall be terminated if progress is not found satisfactory at any stage. The contract position will be regularized on acquiring Ph.D degree w.e.f the date of joining at this institute Assistant Professor (on contract)

As per point 4 of Annexure – I of the recruitment rule prevailing at that point of time, faculty, who are appointed on contractual basis, shall be for a fixed period

not exceeding five years. Faculty without Ph.D degree shall be recruited on contract basis only.

The above Faculty Members could not complete his Ph.D with in the stipulated period his case along with other similar cases were placed in the 60th meeting of BoG held on 08.03.2018 and the Board decided to extend the time period for another six months to such candidates for completion of their Ph. D.

The matter was again placed in the Board in its 63rd meeting held on 25.09.2018 informing that the above faculty members could not complete their Ph.D. within their extended period. Board instructed the Institute to place the status of their PhD in its next meeting and granted them extension up to 31.12.2018.

The status of PhD of above Faculty Members was placed before the BoG in its 67th meeting held on 09.04.2019 and the Board was satisfied with the progress of PhD work of the incumbent.

BOG is requested to regularise the service of above Faculty Membres from the date of his joining in the institute.

DECISION

The Board regularised the service of the following Faculty Members to the post of Assistant Professor from the date of their joining:

- I. Mr. Sudarsan Sahoo, Assistant Professor Grade – II, Department of Electronics & Instrumentation Engineering*
- II. Mr. Ganesh Prasad, Assistant Professor Grade – II, Department of Electronics & Communication Engineering*

BoG-70/19/06: To consider new M.Tech., M.Sc, & MBA Ordinances and Regulations.

The new M.Tech., M.Sc, & MBA Ordinances and Regulations was placed before the 59th meeting of the Senate wherein the Senate authorized the Chairman, Senate to recommend the same to the BoG for approval so that the new Ordinances and Regulations can be put in place w.e.f 2019 entry batches.

The Chairman, Senate recommended the new M.Tech., M.Sc, & MBA Ordinances and Regulations to the Chairperson, BoG for approval. Subsequently, the same has been approved by the Chairperson, BoG (**Annexure-VI**).

Board is requested to ratify the action taken by the Chairperson, BoG in this regard

Board is requested to adopt the same.

DECISION

The Board ratified the action taken by the Chairperson (officiating) BoG.

BoG-70/19/07: To approve the recommendations of the 50th FC meetings.

The recommendations of 50th meeting of Finance Committee to be held on 30.09.2019, will be placed on the table on the day of the meeting for approval.

DECISION

The Board approved the recommendation of 50th meeting of Finance Committee

BoG-70/19/08: To note the recommendations of the 57th and 58th B&WC meetings.

The recommendations of 57th meeting of Building & Works Committee held on 01.07.2019 and 58th meeting of Building & Works Committee held on 18.07.2019 was placed before the 69th meeting of BoG and the Board directed the institute to place the matter in the next meeting of Board.

Board is requested to note the recommendations of 57th & 58th meeting of Building & Works Committee placed at **Annexure – VIII₁ & VIII₂**

DECISION

The Board noted the recommendations of the 57th and 58th meetings of Building & Works Committee

BoG-70/19/09: To note the recommendations of the 59th B&WC meetings.

The recommendations of 59th meeting of Building & Works Committee held on 24.07.2019 is placed at **Annexure – IX** for noting.

DECISION

The Board noted the recommendations of the 59th meetings of Building & Works Committee

BoG-70/19/10: Supplementary Agenda, if any.

BoG-70/19/10A: To note and approve the recommendation of the 60th meeting of BWC.

The recommendations of 60th meeting of Building & Works Committee to be held on 30.09.2019, will be placed on the table on the day of the meeting for approval

DECISION

The Board noted and approved the recommendation of the 60th meeting of BWC

The meeting ended with vote of thanks to the Chair.



(Prof. A. K. Barbhuiya)
Registrar & Secretary



(Prof. Sivaji Bandyopadhyay)
Chairperson, BoG (Officiating)